Scheme of Delegation

| | | | | | | | oval - | | | |
|--------------------------------------------------------------------------------------------------------------------------------------|----------|------------|-----------|--------------|----------|--------------|-----------|--------------|-------------|-----------------|
| Policy / Function | Policy? | Sub-Cttee? | Function? | Statutory? | Website? | FGB and | Committee | Individual | Headteacher | Delegated to |
| Governors' code of conduct | √ | | | | | √ | √ | ✓ | ✓ | P&T |
| Register of business interests of | √ | | | √ | | ✓ | ✓ | ✓ | ✓ | P&T |
| headteachers and governors | | | | | | | | | | |
| GB & committee minutes & papers | √ | | | √ | | √ | ✓ | | | Clerk |
| Accounting | √ | | | √ | | √ | | | | FGB |
| Admissions Arrangements | √ | | | √ | √ | √ | √ | | | FGB |
| Careers and Employability (inc. Provider access policy statement) | √ | | | √ | | √ | | | | FGB |
| Child protection & Safeguarding policy and procedures | √ | | | √ | | √ | | | | FGB |
| Children with health needs who cannot attend school | √ | | | √ | | ✓ | | | | FGB |
| Complaints Procedure Statement | ✓ | | | < | ✓ | ✓ | √ | < | ✓ | FGB |
| Early Career Teachers (ECTs) | √ | | | √ | | ✓ | | | | FGB |
| Investment | √ | | | √ | | √ | | | | FGB |
| Protection of childrens' biometric | √ | | | √ | | ✓ | | | | FGB |
| information Relationships and Sex Education | √ | | | ✓ | | ✓ | | | | FGB |
| Risk Register | ✓ | | | ✓ | | ✓ | | | | FGB |
| SEN Policy | √ | | | √ | | ✓ | | | | FGB |
| SEND Information Report | √ | | | ✓ | √ | ✓ | | | | FGB |
| Supporting pupils with medical | √ · | | | · ✓ | | · ✓ | | | | FGB |
| conditions | | | | | | | | | | |
| Virtual Meetings Policy | √ | | | | | | | | | FGB |
| Whistleblowing procedures | √ | | | √ | | ✓ | | | | FGB |
| Accessibility Plan | √ | | | ✓ | √ | ✓ | √ | ✓ | √ | FPGP |
| Competitive tendering | √ | | | √ | | √ | √ | ✓ | √ | FPGP |
| Data Protection Policy & Privacy Notices | √ | | | ✓ | | ✓ | ✓ | √ | √ | FPGP |
| First aid | √ | | | √ | | ✓ | √ | √ | √ | FPGP |
| Freedom of Information Publication Scheme | √ | | | √ | | √ | √ | √ | √ | FPGP |
| Health & Safety | √ | | | ✓ | | √ | ✓ | √ | √ | FPGP |
| Premises Management Documents | √ | | | √ | | ✓ | ✓ | ✓ | ✓ | FPGP |
| Risk assessment | √ | | | √ | | √ | ✓ | ✓ | √ | FPGP |
| Abuse, Threats and Violence Policy | √ | | | | | | | | | FPGP |
| Governor Expenses Policy | ✓ | | | | | ✓ | ✓ | ~ | ✓ | FPGP |
| Security Policy inc. Section 547 information | √ | | | | | | | | | FPGP |
| Charging & Lettings Policy | ✓ | | | | | | | | | FPGP |
| Financial Regulations | √ | | | | | | | | | FPGP |
| Register of pupils' admission to school | √ | | | √ | | √ | √ | √ | √ | НТ |
| Register of pupils' attendance | √ | | | √ | | | | | √ | HT |
| School Information on Website | √ | | | ✓ | | √ | ✓ | √ | √ | нт |
| Single Central Record | √ | | | √ | | \checkmark | ✓ | ✓ | ✓ | HT / P&T |
| Anti-Bullying Policy | √ | | | | | | | | | LWB |
| Equality information and objectives (public sector equality duty) statement for publication (Equality and Community Cohesion Policy) | ✓ | | | > | √ | ✓ | √ | √ | √ | LWB |
| Examination contingency plan | ✓ | | | \checkmark | | √ | ✓ | \checkmark | ✓ | LWB |

Scheme of Delegation

| Policy / Function | Policy? | Sub-Cttee? | Function? | Statutory? | Website? | FGB | Committee | Individual Governor | Headteacher | Delegated to |
|-----------------------------------------------------------------------------|----------|------------|-----------|------------|----------|----------|-----------|------------------------|-------------|-----------------|
| Exclusions | ✓ | | | ✓ | | √ | √ | √ | √ | LWB |
| Non-examination assessment | ✓ | | | √ | | √ | √ | ✓ | √ | LWB |
| <u>Behaviour</u> | √ | | | √ | √ | | | | √ | LWB / HT |
| Acceptance of gifts, hospitality, awards, prizes or benefits | √ | | | ✓ | | ✓ | √ | √ | √ | P&T |
| Capability of staff | √ | | | \ | | < | √ | ~ | | P&T |
| Car Parking Policy | √ | | | | | | | | | P&T |
| Pay Policy - Teachers and Associate Staff | √ | | | | | | | | | P&T |
| Staff Code of Conduct | √ | | | ✓ | | √ | √ | √ | √ | P&T |
| Staff Grievance Procedure | √ | | | √ | | √ | √ | ✓ | √ | P&T |
| Disciplinary Policy (staff) | √ | | | ✓ | | ✓ | √ | √ | √ | P&T |
| Statement of procedures for dealing with allegations of abuse against staff | √ | | | √ | | ✓ | √ | √ | ✓ | P&T |
| Charging & Remissions | ✓ | | | √ | √ | √ | √ | √ | √ | FPGP |
| Reserves | √ | | | | | | | | | FPGP |
| Employee Bullying and Harrassment | √ | | | | | | | | | P&T |
| Staff Sickness Absence | √ | | | | | | | | | P&T |
| Flexible Working | √ | | | √ | | | | | | P&T |
| Probationary Policy | √ | | | | | | | | | P&T |
| Safer Recruitment | √ | | | | | | | | | P&T |
| Managing Change (Redundancy) | √ | | | | | | | | | P&T |

Key: NGA Advises against