

Post 16 Centre



	Centre Improvement Priorities 2021-22
QUALITY OF EDUCATION Curriculum, outcomes, and teaching and learning	 Curriculum intent and implementation built around a language of learning which equips young people to make strong transitions into higher education, further training or employment. TLA enables a continually improving trend of student progress, above national average levels. TLA ensures that all students with additional needs / barriers (BAME, PP, EAL and SEND) are able to make good progress, beyond the progress of these cohorts nationally. TLA challenges students at all levels of prior attainment, allowing access to the highest grades. Our recovery curriculum is regularly reviewed to ensure that every possible measure is taken to mitigate the impact of the COVID context on student progress, outcomes and life chances. Feedback ensures that all students are empowered to make progress. A culture of continuous improvement and student ownership of targets allows students to aim for and exceed their average expected grade (AEG). Post 16 Forum works to evaluate, create and sustain an antiracist and decolonised curriculum. Leaders at all levels ensure that interventions are efficient and effective and continue to develop an ambitious culture of student achievement for all. Quality assurance (conducted by leaders at all levels) shows that teaching has a notably positive impact on learning and outcomes for all students. The use of digital platforms improves engagement with and impact of home learning. Leaders have effective contingency in place to ensure that the impact on students of the COVID context (and any related changes) are mitigated to the fullest possible extent. Leaders ensure that course entry requirements allow all students to access appropriate P16 pathways, including contextual admission considerations for individual courses.
BEHAVIOUR AND ATTITUDES Attitude to learning and community	 Tutor and teacher guidance and monitoring allows students to make good use of directed study time, ensuring that students complete 1 hour of independent work for every 1 hour of lesson time. Student behaviour is outstanding and students are purposeful in lessons and private study. Teachers and the P16 team foster a culture of independent study, ensuring students are equipped (in the short term) for any part/full school closure and (in the long term) for lifelong learning. There is an improving attendance trend for all student groups, and effective measures are in place to ensure that the impact of the COVID context (part/full closure, self isolation etc.) is mitigated to the fullest extent possible.
PERSONAL DEVELOPMENT Preparation for life	 Ensure that all students have access to high quality and impartial CEIAG. Support all students in securing appropriate Post 18 pathways. Core Programme, tutoring and enrichment activities develop skills of independence, employability, self-awareness, responsibility, co-operation and wellbeing. Enrichment offer at both learning communities is rebooted to offer and expanded provision, including inter-Centre sporting fixtures. Our work experience programme development is adapted to focus on increasing access to and take-up of high-quality remote work experience opportunities. Opportunities for student leadership are offered to all students. Tutors enable students to make effective use of Unifrog to record extra and super curricular /enhancement activity to inform the process of preparing applications for their next steps. Further incorporate British values into Core Programme, with prioritisation of our antiracism work. There are opportunities for all students to develop their literacy, numeracy and employability skills in all curriculum areas.
LEADERSHIP AND MANAGEMENT Effectiveness of leadership and management	 Leaders at all levels commit to the work of NBP16 becoming a fully antiracist space. Leaders at all levels commit to further developing a safe, open, informed and proactive culture to tackle sexual violence and harrassment. Centre students and staff are safe at all times with effective safeguarding collaboration. Continue to ensure that the process from application to induction secures increased numbers of students on roll, and on an appropriate curriculum, at autumn census. Senior leaders strive for retention performance measures above the national average. Governance at the Centre is effective and holds senior leaders to account. Stakeholders, including parents, carers and students, are engaged effectively by leaders.