



**Cotham School map of planned CEIAG & WRL activities, by year group and term, showing Gatsby Benchmarks (GBs)**

TARGET	Term 1	Term 2	Term 3	Term 4	Term 5	Term 6
<b>Year 7</b>		<ul style="list-style-type: none"> <li>• “Future Brunels” STEM event (group) (GB5 &amp; GB6)</li> </ul>		<ul style="list-style-type: none"> <li>• National Careers Week activities &amp; assembly speakers (GB5)</li> </ul>		<ul style="list-style-type: none"> <li>• Careers prog. In PSHE (GB1)</li> </ul>
<b>Year 8</b>				<ul style="list-style-type: none"> <li>• National Careers Week activities &amp; assembly speakers (GB5)</li> </ul>	<ul style="list-style-type: none"> <li>• Careers prog. In PSHE (GB1)</li> </ul>	<ul style="list-style-type: none"> <li>• Enterprise Day (GB5)</li> <li>• STEM: Arcade build &amp; programming day (Y8-Y10 group)</li> </ul>
<b>Year 9</b>	<ul style="list-style-type: none"> <li>• STEM: “VEX Robotics” &amp; “Flying Start Challenge” (HAP groups) – T1-T6 (GB5 &amp; GB6)</li> </ul>	<ul style="list-style-type: none"> <li>• IGD workshop on subjects &amp; skills (PP group) (GB4 &amp; GB5)</li> </ul>	<ul style="list-style-type: none"> <li>• Tutor-led careers programme (GB1)</li> <li>• “Real Game” (GB2)</li> <li>• “Raising Aspirations” event (GBs 5,6,7)</li> <li>• 1:1 IAG avail. re GCSE options (GB8)</li> </ul>	<ul style="list-style-type: none"> <li>• National Careers Week activities &amp; assembly speakers (GB5)</li> </ul>		<ul style="list-style-type: none"> <li>• STEM: Arcade build &amp; programming day (Y8-Y10 group) (GB5)</li> </ul>
<b>Year 10</b>	<ul style="list-style-type: none"> <li>• Work experience preparation (incl. 1:1) in T1-6 (GB3 &amp; GB5)</li> </ul>	<ul style="list-style-type: none"> <li>• Mock interviews (GB5)</li> </ul>		<ul style="list-style-type: none"> <li>• National Careers Week activities &amp; assembly speakers (GB5)</li> </ul>	<ul style="list-style-type: none"> <li>• Focussed careers conference for girls (TBA) (GB2 &amp; GB5)</li> <li>• Y10 “Working Life” module in PSHE (GB1)</li> </ul>	<ul style="list-style-type: none"> <li>• WEX week (GB3 &amp; GB5 &amp; GB6)</li> <li>• Post-16 options in PSHE (GB1)</li> <li>• 1:1 IAG for at-risk (GB3 &amp; GB8)</li> </ul>
<b>Year 11</b>	<ul style="list-style-type: none"> <li>• Tutor-led careers programme re Post-16 options (GB1)</li> <li>• 1:1 IAG for all (GB8)</li> </ul>	<ul style="list-style-type: none"> <li>• 1:1 IAG for all &amp; ongoing if required (GB3 &amp; GB8)</li> </ul>	<ul style="list-style-type: none"> <li>• 1:1 Apprenticeship seekers support (GB3)</li> </ul>	<ul style="list-style-type: none"> <li>• National Careers Week activities &amp; assembly speakers (GB5)</li> <li>• Targeted 1:1 – as T5</li> </ul>	<ul style="list-style-type: none"> <li>• Targeted 1:1 follow-up re Post-16 destinations (GB3)</li> </ul>	--

<p><b>Year 12</b></p>	<ul style="list-style-type: none"> <li>• Y12 Core programme in T1-T6, incl. external speakers &amp; employers (GBs 1,2,4,5,7,+ Cotham GB9).</li> <li>• 1:1 IAG by referral &amp; request in T1-T6 (GB3 &amp; GB8)</li> <li>• Opportunities emails to year group in T1-T6 (GB2 &amp; GB3)</li> <li>• Post-17 options input to BTEC L2 Business group (GB4)</li> <li>• Support programme for potential Oxbridge, medicine, vet science, dentistry students (GB3 &amp; GB7).</li> <li>• “Access to Bristol” programme at Bristol Uni for able “widening participation” students in T1 &amp; T2 (GB7)</li> <li>• “Future Quest” programme by UWE (for non-HAP “widening participation” students (GB7 &amp; Cotham GB9)</li> <li>• Work experience placements for some students (GB5 &amp; GB6).</li> </ul>			<ul style="list-style-type: none"> <li>• UCAS Convention (GB7)</li> </ul>		<ul style="list-style-type: none"> <li>• “Futures 18” event incl. visit to university (GBs 3,5,7)</li> </ul>
<p><b>Year 13</b></p>	<ul style="list-style-type: none"> <li>• Focus on Post-18 destinations - support given with applications for HE, apprenticeships, gap year activities, school leaver schemes (GB3)</li> <li>• 1:1 IAG by referral &amp; request (GB3 &amp; GB8)</li> <li>• Opportunities emails to year group (GB2 &amp; GB3)</li> <li>• Work experience placements for some students (GB5 &amp; GB6)</li> </ul>			<p>--</p>	<p>--</p>	
<p><b>Parents</b> (Cotham benchmark 10)</p>	<ul style="list-style-type: none"> <li>• Input to weekly bulletin for parents</li> <li>• IAG Advisor attends Y11 Parents’ Eve &amp; NBP16 Open Eve</li> </ul>	<ul style="list-style-type: none"> <li>• Input to weekly bulletin for parents</li> <li>• IAG Advisor attends Y12 Family Consultation Day</li> </ul>	<ul style="list-style-type: none"> <li>• Input to weekly bulletin for parents</li> <li>• IAG Advisor attends Y9 Options Eve &amp; Y13 Parents’ Eve</li> </ul>	<ul style="list-style-type: none"> <li>• Input to weekly bulletin for parents</li> </ul>	<ul style="list-style-type: none"> <li>• Input to weekly bulletin for parents</li> </ul>	<ul style="list-style-type: none"> <li>• Input to weekly bulletin for parents</li> </ul>

Gatsby benchmarks of Good Career Guidance:

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| G1. A stable careers programme                             | G5. Encounters with employers and employees                |
| G2. Learning from career & labour market information (LMI) | G6. Experiences of workplaces                              |
| G3. Addressing the needs of each pupil                     | G7. Encounters with further and higher education (FE & HE) |
| G4. Linking curriculum learning to careers                 | G8. Personal guidance                                      |

Cotham School adds 2 extra benchmarks:

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| 9. Student self-awareness and skills development | 10. Parental engagement |
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*Kerry Chester, Careers Leader, December 2018*